Shadab Azhar

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COVER LETTER

Respected Sir/Madam,

I worked 10 Years in IT of 'Toyota Indus Motor Company' for ERP Implementation, Internet Security & Firewalls, Management of IT Functions, ERP modules Inventory, Purchasing, Order Processing, Material Management, Procurement, Human resource management systems, Projected Systems, for SAP ERP & Non-SAP Application software. I have Implemented SAP MM.

Worked with a pharmaceutical company *'Beecham Pakistan Pvt Ltd' on* ERP BPCS Manufacturing and JD Edward. Financial Software. Implemented ERP Modules in BPCS-Business Planning & Control Application software.

Worked as 'Business Analyst' with Consultancy '*Sidat Hyder'* for the study and standardization of production system for ERP BPCS Manufacturing software in Highnoon Pahrma Lahore.

Worked with US Based Consultancy, '*Apvision Pvt Limited'* for Software Re-engineering, open-source systems, business intelligence and to design the new software for US Based clients.

Worked with UAE Based IT Consultancy 'Konsol systems' for BRD, UAT, Documentation, Software Development, Designing, Testing and standardization. Software and Product Management, sales, monitoring and allocation of software standardization in Pakistan and UAE, market research, study Procedures, Hardware software acquisition and planning, Process study and analysis, IT Infrastructure Designing, BPR, New ERP Architect and Up-gradations. Design Proposals and recommendations for the Improvement of Software House within and outside Pakistan.

Worked with IT Consultancy 'Digicom Technologies' to Provide IT Solutions and Support to the Local and Multinational Companies

Worked in 'Systitech Solutions for the Study, Analysis, Business Processes and ERP Software Implementation and Management and Support..

Worked with 'Karachi Port Trust' under Pakistan Navy, as SAP Individual Expert for the Implementation of ERP SAP Project in SAP MM, Port Operations and Developed the Bidding Documents after the study of Port Operations and other areas of KPT. Report directly to Capt. Pakistan Navy.

Worked in FAW Motors as Deputy General Manager to Implement ERP Software was designed in Dot net Framework and for IT Operations.

Worked with Software Consultancy Systems Nexgen as Sr. Consultant ERP on odoo ERP, SAP B1 and other dotnet software for the Implementation of Manufacturing, Procurement, Purchasing, Inventory Management, CRM. Managed

Worked with Legal Aid Society LAS as IT Manager on ERP Implementation, IT Operations, IT Policies and report to COO.
Worked (Remotely) in Night with Canadian Based Software Consultancy in support and to Implement P2P, O2C and daily Routine Problems of the Clients.

With best regards,
Shadab Azhar

QUALIFICTION & PROFESSIONAL COURSES

- MSc in Applied Mathematics from University of Karachi in 1989 in First Division
- MBA in Marketing from international University Missouri USA (Pak centre) in 1996 with GPA 3.2
- PGD in MIS Computer Science from Institute of Management Sciences in 1991 and secured 2nd Position.
- SAP Implementation Certificate from Siemens Academy in SAP Module MM.
- Certificate in ERP BPCS trainings in Inventory, Costing from Noble Computer Pvt Ltd
- Programming Language RPG/400 Development Certificate
- E-Commerce certificate
- Oracle Developer Certificate

Certifications
- Certification in ERP Dassault DelmiaWorks Implementation from USA
- Certification in SAP EWM Extended Warehouse Management Certificate by SAP U

WORK EXPERIENCE

Sept 2023 to Oct 2024

Canadian Software House
Certified ERP Dassault DelmiaWorks Implementation Consultant

- Implementing ERP Projects with US, Canada, UAE Clients
- Spearheaded the implementation of **IQMS Manufacturing ERP**

serving high-profile domestic and international clients

- Expertly managed module integration including Manufacturing, SCM, Workflow, Maintenance, and Real-Time Production Monitoring (MES), ensuring comprehensive system capabilities.
- Orchestrated **Oracle 19C installations, IQMS Installation** on production and test servers, coupled with regular software upgrades from Rel 8 to 9, enhancing system performance and reliability.
    - Led weekly project review meetings with stakeholders and management, effectively communicating project status and maintaining strict adherence to timelines.
    - Delivered dynamic MES presentations to core users, identifying and addressing system gaps, and collaborated with the integration team to optimize production reporting.
    - Achieved successful MES system implementations, earning client accolades for seamless integration and operational improvements.
    - Directed legacy data migration using custom templates and utilities, securing client verification and facilitating a smooth transition to the new ERP system.
    - Conducted comprehensive end-user training, secured business owner approvals, and ensured rigorous **UAT, QC testing, and custom application validation**.
    - Initiated the discovery phase with a keen focus on business process analysis, crafted detailed solution design documents, and developed critical **SAP Crystal Reports** to meet unique customer needs.
    - IQMS Areas as Security Inspector, Purchase order, Inventory, Bill of Material, AP, AR
    - Finished Goods, Bill of Manufacturing BOM, MRP Run, Work Order, BOM Components, Finite Scheduling
Order to Cash Modules
    - Sales order, Finite Scheduling, Production Scheduling, Pick & Pack Slips, Invoices, FG Allocation, AR & AP Modules

May 2022 to Sept 2023

LAS (Legal Aid Society- NGO)– IT Manager

- Lead large IT projects, including the design and deployment of new IT systems and services
- Help define IT infrastructure strategy, architecture, and processes
- Guide IT Teams how to become safe and insulated the Server Rooms from Fire,
- Advice the Hardware required for Servers, UPS and Firewalls
- Analyse business requirements by partnering with key stakeholders across the organization to develop
- Redefine IT Policies with GAP and add new Policies
- Follow IT Audit according to Organization Rules
- Suggest new strategies for Software Requirement, Revamping and standardisations
- Prepare Document for Tender of ERP Software for New ERP Selection with Vendor
- Take demos of the software and get inquiry of the software vendor from his client side
- Managed the IT Operations with IT Team of Members in all over Sindh and Punjab
- Assess vendors and develop test strategies for new hardware and software
- Managing IT budgets, forecast, handling cash flow and enforcing cost-effectiveness
- Evaluating risk, developing network recovery and backup processes
- Assessing and purchasing new and replacement hardware, and software
- Assuring that IT activities are within the limits of applicable laws, codes and regulations
- Testing, troubleshooting and adjusting information systems to operate effectively
  Worked and implemented Power BI and Tableau in the Company
- Implementing security of the network, data and its storage and communication system
- Overseeing the software development projects
- Planning and budgeting for IT department including all district offices.
- Present, execute and Lead IT department in all Interdepartmental meetings for smooth operations and coordination with other departments.
- Provides training of any new technological addition or implementation to all staff.
- Data backup management to limitation (High DR)
- Liaison with management and staff at all levels in determining their needs, advising and providing cost effective and efficient solutions.

March 2021 to April 2022
Systems Nexgene – Sr. ERP Consultant

- Worked on ODOO ERP Manufacturing, Procurement, Inventory and CRM.
- Identify the requirements of organization and help evaluate the functionality, costs and benefits of potential technology solutions to meet those requirements.
- Worked on Tableau and Power BI in Multiple Projects
- Worked on Agile Scrum Technologies and Agile Tools (JIRA) with Epic and Zyper as Testing Tool.
- Make Business Requirement Document (BRD), UAT, Business Process, Business Blue Prints, GAP Analysis, Software Implementation Plan, Data Migration Tools and techniques, Software testing and integration to generate API's.
- Provide training to the End users before the implementation how to enter data in test environment and to GO-Live.
- Ensure consistency in project management processes across all projects.
- Provided guidance and assistance to software development team as and when required

- Provide guidance and assistance to software development team as and when required Ensuring systems and software compatibility with new developed programmes.
- supervising the development of capital and operational MIS budgets

March 2018 to March 2021

Faw Motors Pvt Ltd. – Deputy General Manager IT

Worked at Key Position to get approvals from CEO to smooth the IT Functions, IT Operations, ERP Projects.
Have Good Coordination at all user level and Sr. Management.

Conduct Multiple meetings with vendor and user to align the software and Hardware Acquisition and Planning according to Management requirement.

- Implemented Complete ERP Project with Dealership Management Software by Fulfilling the Al-Haj FAW software requirement for Project Management.
- Report to CEO & CFO
- Selection and acquisition of new software according to Company requirements.
- Provide overall direction with organization's portfolio of IT Projects such as guidelines, planning, scheduling, estimating, and costing and risk assessment.
- Apply methodologies to identify complex technical problems using the industry's best practices standards. □ Vendor Management, User Coordination and Support, Business Processes, Business Blue Prints.
- Worked on cyber security
- Make SAP project Feasibility & Plan, Project Approval & Costing, Project Scope, vendor evaluation & selection criteria,
- Revamp IT Network & Security Firewalls
- Make SAP ERP User Licensing Provision Strategy, data Migration strategy, vendor deliverable strategy, Define responsibilities of vendor & Alhaj-Faw during implementation phase.

Apr 2017 – Jan 2018

Karachi Port Trust (KPT) SAP Individual Consultant *(A project of World Bank)*

Worked as ' SAP Individual Consultant' at Karachi Port Trust for the World Bank Projects (SAP S4 HANA Implementation) Project Management functions in relation to the Implementation of ERP system.

- Designed Standard Bidding Document by following world Bank Standard Rules (Hardware, Software, Networking, and Security Database) for ERP SAP Project in Karachi Port Trust.
- Make Business Processes department wise and map with the SAP Software for Business Blue Print.
- Worked with SAP Principle for handing taking responsibilities and defined in proposal
- Give suggestion for the user licencing for the KPT User
- Make KPT Scenarios for UAT, BRD and GAPs, KPT Business Processes.
- Worked with SAP Principle for the scope document of KPT that is the SAP software will execute accordingly
- Worked with Sr. Management of KPT how to execute their requirement and handing taking over responsibilities between SAP Principle and the KPT Management
- Select the Vendor on the basis of Criteria defined by World Bank (world Bank Rules)
- Worked with GM KPT for the change management of the departments and manpower hiring recommendations for SAP Project
- Propose any changes/improvements in the current ERP System for efficiency
- Have Good Coordination & understanding with User and Sr. Management in all departments
- Follow the Govt. rules and regulations according to management requirement
- Provided cost saving options for hosting, better solutions and related matters.
- Coordination with SAP Principle for the

SOP documentation of KPT Business
Processes
- Designed the Vendor selection criteria on the
basis of points depends on Multiple choices
and activities

Jun-2012 to Mar-2017
Systitech Solutions – SAP Consultant & Project Implementer

- Responsible for system design, process analysis and deployment as per clients' needs and
adhere to strict quality assurance standards.
- Make SAP BRD, UAT, GAPS, Business Processes
- Business Blue Prints for SAP MM, PS and HCM
- Recommendation for Licencing and responsibilities allocations
- Document functional designs, test cases and results
- Perform detailed analysis of complex business process requirements and provide
appropriate system solutions; identify, interpret, validate and document customer
requirements
- Implemented Donor Management software for NGO
- Implemented Project and Program Management, M&E Software for an NGO at client site
- Responsible to Ensure that all process/modules are working & integrated properly
- Conducted the 'As Is' study and designed the 'To Be' processes and also carried out 'Gap Analysis' before
customizing.

Aug-2011 to Feb-2012
Digicom Technologies Pvt Ltd – Manager Special Projects Sales

- ERP Modules and Software study and Planning and
Implementations at client site.
- ERP Planning & Implementation
- Worked for Hospital Management system (HMS) & integration with other ERP Modules.
- Implemented IT Networks and apply firewall Securities at client
site
- Software Analysis & Business Process Re-Engineering
- BPR, Gap Analysis, Business Process Flows, EDR, architect Modules
Documentation & Documentation Management.
- Software Testing and Integration

Jan-2006 to jun-2011
Konsol systems Pvt. Ltd (UAE-Ajman based) Business Analyst

- Analysed, Study & implementations for ERP developed software.
- Worked for Business Processes Department wise and match the business
processes with software then make the GAP analysis report for the software.
- Make UAT's and the user test the UAT's on developed ERP and after UAT
Approvals the software Implemented at Client Site.
- Changed the work flows and Business process in Business Process reengineering and re-implementation of the
Project.
- Expertise in Intrusion System Setup and Firewalls
- Worked on Port Operations at UAE Port for   software study and
Implementation at Client site.
- Standardization of Current and Future Requirements of Implemented and Re-implemented systems
- Technology integration with security systems in IT

June-2005 to Nov-2005
Apvision pvt. Ltd- *Assistant Manager Software Marketing*

- Worked on ERP systems, Business Systems, Portfolio Management, BI systems, open-source systems, e-portals, Re-Implement Systems
- Implemented and provide Support at end user level for ERP systems at Client Site.
- Corporate Governance Reporting, New Software research activities and worked with hosted systems and analysed the business systems
- fulfilling the requirements of the international clients

Feb-2005 to April-2005
Sidat Hyder Pvt Ltd – Business Analyst

- BPCS Project Implementation & Trainings
- ERP Modules and Software study and Planning and Implementations at client site on Lahore Project
- Software Analysis & Business Process Re-Engineering
- BPR, Gap Analysis, Business Process Flows, EDR, designs Modules Documentation & Documentation Management.

June-1995 to Feb-2005
TOYOTA indus motor company limited – *Assistant Manager IT*

- Implemented the SAP MM, HCM & Integrate with FICO Modules.
- Implementation of procurement processes with FI integration to maintain material master, vendor master, info record.
- Run Complete Procurement Cycle of SAP
- Set up Goods Receipts process to ensure the three-way match and perpetual inventory system Configuring, and testing modules MM/Procurement
  Extensive knowledge of implementing and configuring SAP MM module
  Analysed and implemented the BPCS Software Modules: WIP, Inventory Management, Purchasing, Costing, and Procurement.
- define Security Barriers in BPCS & SAP MM at user Authorities
- Implemented TOYOTA Parts Automation Software in BPCS end-to-end Implementation for all Modules.
- Vendorization selection processes according to company rules and regulations
- Developed warehouses SOP's physically and in Software.
- Standardised the hardware of all departments according to SAP Requirement Project
- Managed and supervised the training to power users and also conducting different scenarios testing related to the business processes.
- set up Goods Receipts process to ensure the three-way match and perpetual inventory system Configuring, and testing modules MM/Procurement

PROJECTS / ACHIEVEMENTS			
Project	**ERP systems**	**Project Type**	**Business Type**
Toyota central parts	SAP ordering system	Implementation	Toyota parts storage depo
Toyota production system	SAP MM	Implementation	Toyota inventory management
Toyota HR Department	SAP HCM System	Implementation	HR & payroll personal department
Toyota Finance department	SAP FI System	Implementation& support	Finance and inventory management
Toyota Parts Automation System	BPCS WIP System	Implementation	Toyota parts storage depot

Toyota WIP Production System	BPCS Inventory Management	Implementation& Support	Toyota Production System
Toyota Financials	BPCS Financials	Implementation& Support	Toyota Financial Applications

Jul-1993 to Dec-1994
SmithKline Beecham - Officer- IT

Implemented the ERP Integrated BPCS system
- ☐ Inventory Management, Purchasing, Costing
- ☐ Manufacturing Data Management
- ☐ JD Edward & BPCS Financials